

Policy plan

Arab Organization for Human Rights in North Europe

Purpose

The AOHR-NE is an international non-governmental organization that operates at the regional level in the European continent, and works on promotion and protection of human rights in accordance with international human rights standards that have been settled by the consensus of the United Nations and the international charters and covenants ratified by European countries.

It aims to establish and strengthen human ties between members of the Arab community and local hosting communities, and to spread a spirit of respect and cooperation among them. Defend their rights and address the problems and difficulties they face in their migration and integration into their new communities, and work to solve and overcome them in cooperation and coordination with the competent official authorities, international and local associations and non-governmental organizations, and before the judiciary.

The organization uses legal and peaceful means to achieve its goals, and does not engage in any partisan or sectarian activities. It also opposes acts of violence, whether by governments, civil groups, or individuals.

The organization deals with all members of the communities equally without any discrimination among them, and that honesty and transparency shall be the basis of dealing.

Activities

In order to achieve its goals, the organization uses legal and peaceful means, and does not indulge in any partisan or sectarian activities:

- It monitors and documents human rights violations.
- The organization issues non-periodic bulletins, qualitative reports and quarterly literature.
- The organization also issues other forms of publications whenever needed, such as press releases and special reports.
- Conducting field visits and dispatching fact-finding missions whenever needed and announcing their results.
- Organizing conferences, seminars, workshops, and general and specialized training courses in the fields of Building knowledge, building capabilities and skills
- The organization provides moral and material support to individuals and institutions in activities that serve the goals communities, whenever possible and within the limits of financial controls.
- The organization uses all available media to achieve its goals.

- The organization seeks to acquire and exercise any rights, competencies or powers conferred upon it or It is granted by laws, regulations or bylaws.
- The organization holds its various activities in cooperation with (non-governmental) organizations and.Local, Arab and international institution in areas of common interest.
- The organization works to interact and communicate seriously with human rights mechanisms in Europe or Europe United Nations or regional in the Arab region and attend any events and activities Organized by those mechanisms and related to the principles and objectives of the organization
- Effective communication and participation in the work and events - when permitted by the organization - the parliaments of countries In Northern Europe, the European Union or the Arab region.
- Receive requests, petitions or complaints from members of Arab communities about violations of their rights guaranteed and to make efforts to the governments and institutions of the countries in which they reside in Northern Europe
- Networking, cooperation and involvement in the membership of Arab, regional, European and international non-governmental organizations concerned with human rights.

Income generation

The financial resources of the organization consist of:

1. Membership fee for its members.
2. Unconditional grants, donations, gifts, inheritances, and contributions from individuals, private or public foundations; which do not conflict with the general objectives of the organization, and the Board of Directors agrees to accept.
3. Governmental funding, which do not conflict with the general objectives of the organization, and the Board of Directors agrees to accept.
4. Proceeds from its projects and assets.

The organization's final account and budget have to be reviewed by an independent audit office accredited to the official authorities in a northern European country, as discussed by the Board of Directors and the General Assembly.

Activities of 2024-2025

The organization has a wide range of activities that varies vertically and horizontally. The following table showing parts of the planned activities for 2024-2025:

Activity	Short description	Start date	End date	Status	Resources Needed
Observing the state of human rights in North European countries	<p>The first stage includes collecting and analyzing information, reviewing the governmental reports, reports of international and human rights organizations, and reports issued by non-governmental organizations and independent media. In addition to the information received directly to the organization through reports of its members and volunteers, complaints from citizens and residents, questionnaires, and public and private meetings.</p> <p>The first stage ends up by issuing an initial report, through which the needs and priorities of each country are determined.</p> <p>The second stage includes submitting reports and recommendations for the country in question to all stakeholders, with the aim of working together to improve the human rights situation throughout integrated work programs with clear timetable.</p> <p>The third stage includes monitoring the achieved progress in implementing the recommendations and improving the human rights situation in the country concerned, and updating reports regularly to track developments.</p>	01.09.2024	Ongoing	First stage	A couple of voluntary observers for the concerned countries.
Capacity building	<p>Four free training workshops were held for AOHR members and non-members interested in the human rights situation to provide knowledge and tools to promote human rights and raise awareness of the importance of defending them:</p> <ol style="list-style-type: none"> 1. International Human Rights Law: An overview of human rights, their history, basic principles, and the international treaties that promote them. 2. The role of national human rights mechanisms: The roles of the executive, legislative and judicial authorities, independent national institutions and civil society organizations, which are the essential roles that directly protect human rights from being violated and ensure progress in promoting respect for rights and freedoms. 3. Human rights advocacy skills: Training on strategies and tools for defending human rights and documenting violations. 4. Human Rights Reporting: How to write and prepare effective and reliable human rights reports. 	01.01.2024	31.12.2024	Ongoing	International experts from partner organizations.
	Practical training on United Nations mechanisms to promote and protect human	26.09.2024	03.10.2024	Finished	Support from partner

	<p>rights:</p> <ul style="list-style-type: none"> • Participation in the side event organized by the Arab Organization for Human Rights on the sidelines of the 57th session of the Human Rights Council at the Palais des Nations in Geneva, which addressed the devastating impact of conflicts on the human rights situation in the Arab region. • Visiting the International Criminal Court headquarters and meeting with the Outreach Section, the Office of the Prosecutor, and the Victims' Representation Office. 				organizations who have ECOSOC consultative status.
Social development	<p>A group of lectures and guidance meetings on topics related refugees and immigrants integration in the Dutch society:</p> <ul style="list-style-type: none"> • Integration and participation in the Netherlands: law & culture. • Family and child raising under Dutch laws. • Finding a job in the Netherlands. • Educational opportunities in the Netherlands. • How to protect yourself? abuse, crime, begging and sexual exploitation. • How to deal with psychological challenges? <p>In addition to a couple of activities that promote their integration, participation and inclusion:</p> <ul style="list-style-type: none"> • Organising cultural gatherings with Dutch citizens including food, drinks and music. • Organising educational outings to know the Dutch culture better and learning about different aspects of Dutch society. 	01.06.2024	30.12.2025	ongoing	Expenses of the meeting room, catering, transport and specialized lectures.
Networking	<ul style="list-style-type: none"> • With local partners such as PEP Den Haag, Schets Stichting, Peace Forum, UAF, • International partners such as Libyan-Denmark Strategic Council, Civilization Rights Institute, United Nations High Commissioner for Refugees 	01.0.1.2024	30.12.2024	ongoing	---

Asset Management

Assets and other organization's resources are managed according to the internal structure, which is committed to the principles of internal democratic governance and transparency.

1. General Assembly:

- It is the supreme governing body of the organization, where all members are gathered to discuss policies, make collective decisions, set strategic directions, and address key issues relevant to the organization.
- Its functions include financial oversight, approves budgets and financial reports to ensure transparency and accountability.
- All members have equal votes, and the decisions are issued by a majority of the members (50 + 1%).

2. Board of Directors

- It is the supreme body of the organization that carries out the tasks of the general assembly between its two sessions, and it consists of 7 members elected in the general assembly session.
- In its first meeting, it elects a chairman of the board, a vice-chairman, a general secretary, and a treasurer.
- The term of the council is 3 years. It is not permissible for any member of the Council to renew more than one time.
- Its functions include preparing the executive plans and programs of the organization and supervises their implementation after their approval by the General Assembly, distributing financial allocations on working teams, approving the final accounts of the organization, and setting the annual budget.
- All members have equal votes, and the decisions are issued by a majority of the members (50 + 1%).
- The outgoing board shall hand over all funds and documents of the organization and any work-related documents to the new board within 15 days of the formation of the new board at the latest, according to financial, administrative and technical inventory minutes signed by the president, secretary general and treasurer of the outgoing board and the new board.

3. Disbursement Mechanism

- The funds of the organization placed in its name in a current account in an authorized bank in the Kingdom of the Netherlands.
- The Board of Directors determine the disbursement of the organization's funds and supervise them through the Finance Committee.
- The compensation of staff, as well as office fees and projects expenses, be paid according to invoices signed by the Chairman of the Board and the Treasurer.
- The organization's accounts must be kept in accordance with known and legally approved accounting principles and subjected to annual auditing.
- It is strictly not allowed to spend from the organization's funds on any activities of a political, partisan or regional nature.
- It is also not allowed to engage in any betting or financial speculation.

- The funds of the organization are considered the property of the organization and the members do not have any right to them. The withdrawn member who has lost or dropped his membership has no right to these funds or to claim what he paid in connection with his membership.
- Any money remaining after the organization has been dissolved will be spent entirely on an institution that is at least 90% focused on the public interest.